A drawing of a cartoon character

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Supervision Principles

Live and Learn Sports

Safeguarding Children

Partnership 2020

1. Background

Supervision of staff is essential in safeguarding children. It is even more so important in cases where families are resistant on non-engaging, where it is easy for professionals to lose their objectivity. Working together 2015, the statutory guidance, states: ‘Organisations should have in place arrangements that reflect the importance of safeguarding and promoting the welfare of children, including appropriate supervision and support for staff, including undertaking safeguarding training’.

7. What to do =

Ensure that Supervision is:

* Regular
* Recorded
* Based on a clear contract
* Good quality
* Centred on children welfare
* Conducted to an agreed agenda.

2. Why it matters

Good quality supervision can help to:

* Keep a focus on the child.
* Avoid drift, by making sure there is a plan, for the child and family.
* Test and assess the evidence base for assessment and decisions.
* Address the emotional impact of work.
* Clarify role expectations, identify learning needs.

3. Information

Supervision is a process by which one worker is given responsibility by the organisation to work with another worker in order to meet certain professional and personal objectives which together promote the best outcomes for service users.

RSCB

Rotherham Safeguarding Children Board –

7-minute Briefing

* Do we cover the four functions in our supervision?
* Do we always discuss hostile and uncooperative families in supervision?
* How can we improve supervision?

6. Questions

5. Information

4. Information

The four key functions of supervision are:

1. Management -
2. Development -
3. Support
4. Engagement -

All safeguarding children cases must be regularly discussed in supervision and case files audited systematically by the responsible manager. All agencies which have operational responsibility for safeguarding children must have an agreed policy, which highlights minimum levels of formal supervision for those staff that are accountable for safeguarding children.